



1 April 2019

Notice to Growers

Earlier this week each grower should have received a letter explaining the need to check your details recorded in Mackay Sugar's records, especially email addresses.

The letter contained the following:

*"A precondition to the recently announced Nordzucker Proposal recently announced was **all growers approving a change back to the CCS cane payment formula.***

This change will require growers to sign a Variation Agreement which has been drafted by Mackay Sugar's lawyers and has been forwarded to the Bargaining Representatives for their comments.

In order to streamline the signing process, it is proposed that growers who have authorisation to bind the grower/partnership/ABN will sign this Variation Agreement through an electronic signature process on-line. This process will be managed through a third party company called 'DocuSign' who can provide the electronic signature technology. Further details of the electronic signing process will be sent to you in the near future.

In order for this process to be implemented we will need to use your email address. Currently the details we have recorded are shown below.

Grower Name	ABN	Email Address

If we do not have your email address recorded or the email address shown above is incorrect please contact Kerrilee Attard on 49538817 or canepayadmin@mkysugar.com.au.

It would be appreciated if you could provide any changes to Kerrilee as soon as possible.

Mark Day
EXECUTIVE CHAIRMAN and CEO